

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Mr. Louis Masters
Mr. Andy Paluri
Mr. Steven Riback
Ms. Rupa Siegel
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

MEMBERS OF THE PUBLIC – approximately 37

After the Pledge of Allegiance, and the roll call, the Mr. Riback read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted September 27, 2019:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

Ms. Kolupanowich welcomed Dr. Adam Layman, Assistant Superintendent of Schools, to the Board.

STATUTORY OATH

Mr. Michael C. Gorski, Board Secretary/Business Administrator administered the statutory oath to the following appointed Board of Education Member:

Mr. Louis Masters

A copy of the statutory oath will be maintained with the official minutes.

APPROVAL OF MINUTES

A motion was made by Ms. Lang and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting, August 21, 2019. Motion carried with Ms. Arminio opposing and Mr. Masters abstaining.

NJSBA - STRATEGIC ACTION PLAN PROCESS

Ms. Mary Ann Friedman, Representative New Jersey School Boards Association, provided the Board with an explanation of the Strategic Plan Process. Ms. Friedman described that during the Strategic Planning Process, the District will create a mission and a vision for the District that directs, motivates and inspires all members of the community to work together for the common good. The presentation covered the advantages of having a Plan and how stakeholders can be a part of the process. Ms. Friedman stressed that the Plan is an on-going process that may take three to five years to completely accomplish. The Strategic Plan Process will begin with three meetings set for the following matters:

- 1) State of the Schools Address
- 2) Identifying a vision for the District
- 3) Develop goal strategies and objectives

BUDGET PHILOSOPHY DISCUSSION

Dr. Alvich, Dr. Layman and Mr. Gorski provided a presentation on the Development of the Budget Philosophy. The presentation included an overview of district revenues needs such as; capital improvements/facility needs; staff; health benefit premiums; curriculum; technology; and transportation. Dr. Alvich stated that the process of developing a Budget begins with the Board discussing priorities and what they feel is important to provide in the Budget. Mr. Gorski added that at this stage the Board will direct administration what the goal of the Budget is, then much more refinement will be implemented during the rigorous Budget process.

Ms. Arminio spoke about the ratables and the tax levy, stating that the ratables don't seem to be compensating for the growth that is needed.

Members of the Board had discussions relating to the increase in student enrolment and lack of State funding.

Ms. Lang stated that she and Mr. Riback met with representatives from New Jersey School Boards Association regarding seeking assistance from them with possible changes to the funding formula. Ms. Lang reported that they are willing to work with Monroe to identify things that need to be changed in the funding formula. Some of the possible items are recognizing districts that maintain their facilities without going to a referendum; districts with rapid student growth; and districts with a high percentage of residents over 65 years of age.

Ms. Arminio reminded the Board that the District only receives 4% of revenues from State Aid and cautioned putting all the effort into only pursuing the fight to fix the funding formula.

Mr. Tufano suggested asking the Mayor to put a moratorium on building until the District can find a way to house all the students.

Ms. Arminio spoke regarding the technology needs listed in the presentation and suggested recycling of the older laptops. Next, Ms. Arminio inquired if there is a district report on the efficacy of student use of technology. Dr. Alvich responded that the software purchases are

reviewed annually; teachers are surveyed annually; and utilization records are reviewed, and those reports are shared with the Board and curriculum committee.

Regarding the facility improvements listed in the presentation, Ms. Arminio suggested that the District inquire if the Township would be willing to pay for the Oak Tree sidewalk expansion and stressed that the District needs to have a Plan B and a Plan C to address the student enrollment needs.

A motion was made by Mr. Rutsky and seconded by Mr. Riback that the Board of Education establish and adopt a budget philosophy for the 2020-2021 school year, which tasks Administration to prepare a budget that responsibly meets the demands of continuing, significant student growth and facility needs as well as program and service requirements without exceeding the Board's maximum spending authority, which would necessitate going out to a vote, while prioritizing the following items, subject to the restrictions presented by Administration:

1. Construction Projects, to be recommended by Administration on a priority basis;
2. Curriculum Recommendations, to be recommended by Administration;
3. Salary and Benefit Increases, at a conservative range due to their contingent status;
4. Transportation Recommendations, recommended by Administration;
5. To transfer \$600,000 from the retained earnings of the Falcon Care/Early Childhood Enrichment Proprietary Fund as an unrestricted revenue source;
6. Programs as recommended by Administration; and
7. Administration will review existing non-mandated programs and services, as deemed necessary, with eliminations as a possibility.

This action by the Board will enable the Board to fulfill its educational responsibility to District students in a thorough, efficient and fiscally prudent manner while concomitantly ensuring the maintenance of District resources and facilities. Roll call 10-0-0-0-0. Motion carried.

COMMITTEE REPORTS

Mr. Louis Masters, Chairperson of the Ad Hoc Committee, provided an update from the committee. Mr. Masters reported that the committee will be reviewing one more draft created from a proposal, which proposes not to remove the 9th grade from the high school. Mr. Masters identified the proposal numbers of the proposals that were being considered. Next, Mr. Masters reported that the committee is still discussing modular construction. Lastly, Mr. Masters stated that the Ad Hoc Committee will be meeting again on October 14, 2019 and encouraged the public to attend.

Mr. Paluri expressed concern with the time that it is taking for the ad hoc committee to present the proposals to the public.

PUBLIC FORUM

Pradeep Melam 4 Jake Place – stated that the community wants the Board to put the kids and programs first when creating the budget. Mr. Melam expressed concern with the difference in the student enrollment numbers shown on the agenda; the numbers listed in the Ross Haber Demographic Report; and the growth that the District is reporting. Next, Mr. Melam expressed concern with teacher salaries and the number of teacher resignations on the past few agendas. Lastly, Mr. Melam stated that he believes that it is a conflict of interest with Mr. Masters being a board of education member and the ad hoc committee chair.

Prakash Parab 33 Dayna Drive – inquired about the revenue that is coming from the new residents, and how the District can get more money from the State to grow the budget so facilities can be addressed without cutting programs for the students.

Ira Nelson 87 Crescent Way – inquired why there has been a lot of turnover in administration and inquired how that will tie into the Strategic Plan, adding that the Plan is useless without the retention of key staff.

Krishna Teknale – 11 Jake Place – inquired if there are criteria to determine if clubs are not working/functioning. Dr. Alvich responded that clubs are reviewed yearly. Mr. Teknale inquired if the Board has considered small a referendum to cover small construction projects.

Chrissy Skurbe 21 Preakness Drive – stressed concerns over the number of teachers leaving the District due to salary. Ms. Skurbe stated that she hopes that administration and the Board can find money while developing the Budget for the upcoming teacher contract negotiation and maintaining current programs.

Ram Ranganath 6 Owens Drive – inquired if the Board can provide a presentation on potential revenues at a future board of education meeting. Mr. Ranganath inquired about the possibility of exceeding the 2% cap. Lastly, Mr. Ranganath stated that the number of teacher and administrator resignations is alarming.

SUPERINTENDENT'S REPORT

PERSONNEL

A motion was made by Mr. Riback and seconded by Mr. Tufano that Personnel Items A- AQ be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Paluri and seconded by Mr. Tufano that Board Action Items A-N be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Regarding special education bills in Trenton, Ms. Kolupanowich stated that the Board should not support a bill until the ramifications to the District are known, and at this time administration will be reviewing them to see if they are right for Monroe.

Next, Ms. Kolupanowich reported that administration provided the Weiner Law Group with all the documents that they requested, and they will be reviewing them and determining if the District has a reason to file suit against the State.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Masters stated that the MTHS Soccer Team was victorious over Montclair and reported that the players displayed a great deal of sportsmanship in that win. Mr. Masters also reported that the MTHS Marching Band and Color Guard took first place in their first competition this school year.

PUBLIC FORUM-

Prakash Parab 33 Dayna Drive – stated that he believes one of the special education bills can bring revenue to Monroe, therefore he will request to Mr. Gorski regarding such. Mr. Parab inquired if the board president is satisfied that the members of the ad hoc committee have no bias.

Betty Saborido 2 Barrymore Drive – spoke regarding events that happened after the last board of education meeting and stated that the Board needs to focus on the issues that affect taxpayers and students not on attacking certain residents in the town. Next, Ms. Saborido spoke about the statements made by Mr. Masters regarding her lost application for the vacancy on the Board.

Ms. Kolupanowich read a statement regarding false statements on social media made by Mr. Ken Chiarella. Ms. Kolupanowich stated that her decision to not address those statements on social media does not mean that any of the statements have any truth to them, adding that those statements are patently false and defamatory.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Riback and seconded by Ms. Lang that the members of the board of education convene into closed session. Motion carried.

Minutes of the Special Public Meeting of the Monroe Township Board of Education held on October 3, 2019 at the Monroe Township High School

Adjourned to Closed Session at 9:32 p.m.

Returned to Public Meeting at 9:47 p.m.

PUBLIC FORUM- none

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, October 16, 2019.

ADJOURNMENT

A motion was made by Mr. Riback and seconded by Ms. Lang that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:50 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/> .



Thursday, October 3, 2019
MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Mr. Andy Paluri
Ms. Rupa Siegel
Mr. Peter Tufano
Mr. Steven Riback

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Kayleigh Craver

Mr. Manan Shah

4. STATEMENT

Subject **A. STATEMENT**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted September 27, 2019 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STATUTORY OATH

Subject **A. STATUTORY OATH**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 5. STATUTORY OATH

Access Public

Type

STATUTORY OATH

Louis Masters

Executive File Attachments
[Oath Loius Masters.pdf \(10 KB\)](#)
[Code of Ethics 2019 L. Masters.pdf \(818 KB\)](#)

6. APPROVAL OF MINUTES

Subject **A. APPROVAL OF MINUTES**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 6. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, August 21, 2019

7. PRESENTATIONS

Subject **A. NJSBA - STRATEGIC ACTION PLAN PROCESS**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 7. PRESENTATIONS

Access Public

Type

NJSBA - STRATEGIC ACTION PLAN PROCESS

Subject **B. BUDGET PHILOSOPHY DISCUSSION**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 7. PRESENTATIONS

Access Public

Type

BUDGET PHILOSOPHY DISCUSSION

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

I. ENROLLMENT

Schools	9/30/19	6/30/19	Difference	9/30/18	Difference
Applegarth	427	441	-14	438	-11
Barclay Brook	322	338	-16	326	-4
Brookside	418	402	+16	400	+18
Mill Lake	517	558	-41	549	-32
MTMS	1775	1714	+61	1705	+70
Oak Tree	707	726	-19	700	+7
Woodland	307	351	-44	349	-42
High School	2399	2332	+67	2340	+59
Total	6872	6862	+10	6807	+65

Subject

B. PERSONNEL

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached Personnel items A through AQ

II. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Michelle Goff**, paraprofessional at MTMS, retroactive to September 4, 2019.
- B. It is recommended that the Board accept the resignation of **Ms. Geraldine Stern**, paraprofessional in the Transportation Department retroactive to September 18, 2019.
- C. It is recommended that the Board accept the resignation of **Ms. Aimee Cabral**, paraprofessional at Oak Tree School, retroactive to September 17, 2019.
- D. It is recommended that the Board accept the resignation of **Ms. Norma Doyle**, paraprofessional at Oak Tree School, retroactive to September 27, 2019.
- E. It is recommended that the Board accept the change in the resignation date of **Ms. Jessica Hertman**, special education teacher at the High School, retroactive to September 10, 2019. Ms. Hertman's last day of employment was September 9, 2019.
- F. It is recommended that the Board accept the change in the resignation date of **Ms. Brianna Badami**, special education teacher at the High School, retroactive to September 14, 2019. Ms. Badami's last day of employment was September 13, 2019.
- G. It is recommended that the Board accept the change in the resignation date of **Mr. Matthew Meleo**, guidance counselor at the High School, effective October 5, 2019. Mr. Meleo's last day of employment will be October 4, 2019.
- H. It is recommended that the Board accept the resignation of **Mr. Gerard Minter**, as the Computer Club Advisor retroactive to September 1, 2019.
- I. It is recommended that the Board accept the resignation of **Ms. Deborah Stapenski**, for 50% of the DECA advisor position.
- J. It is recommended that the Board accept the resignation of **Ms. Nicolette Hommer**, as the Paws for Cause advisor retroactive to September 20, 2019.
- K. It is recommended that the Board accept the resignation of **Ms. Kathleen Dillon**, as the Unified Partnership Dance Advisor, retroactive to September 11, 2019.
- L. It is recommended that the Board rescind the 17% additional contract to **Mr. Patrick Baez** for teaching an additional class at the High School, retroactive to September 3, 2019.

- M. It is recommended that the Board approve a maternity leave of absence to **Ms. Ashley Buehler**, special education teacher at MTMS, retroactive to October 2, 2019 through January 31, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Buehler may be entitled to.
- N. It is recommended that the Board approve a revision in the maternity leave of absence to **Ms. Lauren Dominick**, mathematics teacher at MTMS, retroactive to September 16, 2019 through November 15, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dominick may be entitled to.
- O. It is recommended that the Board approve a revision in the maternity leave of absence to **Ms. Kathryn Luberecki**, teacher of grade 3 at Oak Tree School effective October 2, 2019 through February 28, 2020 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Luberecki may be entitled.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Erica Coonelly**, media specialist at MTMS, retroactive to September 26, 2019 through October 9, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Coonelly may be entitled to.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Nawon Park**, teacher of ESL at Mill Lake School, retroactive to September 24, 2019 through October 8, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Park may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Jean Malkiewicz**, secretary for Pupil Personnel Services, retroactive to August 26, 2019 through September 10, 2019. It is further recommended that this leave shall be without pay except to any sick days to which Ms. Malkiewicz may be entitled.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Rosina Vento**, paraprofessional at Oak Tree School, effective October 8, 2019 through November 29, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vento may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Mia McCabe**, paraprofessional at Mill Lake School, retroactive to September 23, 2019 through October 7, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McCabe may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Sandra Barravecchio**, secretary at Applegarth School, retroactive to September 5, 2019 through September 20, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Barravecchio may be entitled to.
- V. It is recommended that the Board approve an extended medical leave of absence to **Ms. Dawn Rousseau**, paraprofessional at the High School, retroactive to October 1, 2019 through October 31, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rousseau may be entitled to.
- W. It is recommended that the Board approve an extended medical leave of absence to **Ms. Suzanne Giglio**, driver in the Transportation Department, retroactive to October 2, 2019 through February 28, 2020 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe

Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Giglio may be entitled to.

- X. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Samuel Schneider**, teacher of music at MTMS, effective October 14, 2019 through November 27, 2019. Mr. Schneider's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- Y. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Catherine Simmons**, teacher of language arts at the High School, effective October 14, 2019 through November 22, 2019. Ms. Simmons' unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- Z. It is recommended that the Board approve an unpaid leave of absence to **Ms. Deepa Swamy**, paraprofessional at MTMS, retroactive to September 25, 2019 through October 14, 2019. Ms. Swamy's unpaid days will be counted against her entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AA. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Amanda Thompson**, teacher of grade 1 at Oak Tree School, retroactive to September 10, 2019 through June 30, 2020. Ms. Thompson's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AB. It is recommended that the Board approve an unpaid leave of absence to **Ms. Nicolette Hommer**, teacher of mathematics at the High School, effective May 7 and 8, 2020.
- AC. It is recommended that the Board approve an unpaid leave of absence to **Ms. Lisa Romano**, paraprofessional at Brookside School, effective October 23, 2019 through October 25, 2019.
- AD. It is recommended that the Board approve an unpaid leave of absence to **Ms. Marta Farinola**, paraprofessional at Applegarth School, effective September 27, 2019 and October 2, 2019.
- AE. It is recommended that the Board approve a return to work for **Ms. Susan Matusiak**, custodian at Woodland School, retroactive to September 5, 2019.
- AF. It is recommended that the Board approve a return to work for **Ms. Melissa Rosen**, teacher of Basic Skills at MTMS, retroactive to September 4, 2019.
- AG. It is recommended that the Board rescind the additional 17% contract of **Mr. Patrick Baez**, FCS teacher at the HS, retroactive to September 4, 2019.
- AH. It is recommended that the Board approve the following certificated staff member as a Mentor and Professional Development Trainer for the 2019-2020 school year:

Leigh Vogtman
- AI. It is recommended that the Board approve the following certificated staff as a home instructor for the 2019-2020 school year at the hourly instructional rate \$53.87 (account no. reg. ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-100-101-093):

Jennifer Alagna
Cheryl Whinna
- AJ. It is recommended that the Board of Education **rescind** its previous action, dated July 17, 2019, approving the following teachers for the After-School TAG Program at MTMS (116.34 1.5 hr. session) for the 2019-2020 school year:

MTMS (account no. 11-130-100-101-000-080)
Alanna Cholewa Humanities
Alyssa Mortillaro STEM
Ashlee Kovacs STEM
Autumn Dawson STEM

Casey Scasserra Humanities
 Christine Voszoki Humanities
 Christopher Katona STEM
 Courtney Kuey Humanities
 Dan Fields STEM
 Dana Oberheim STEM
 Holly Jarusiewica STEM
 Jessica Mahler STEM
 Jody Heyl STEM
 Kate Wood STEM
 Katie Lederman Humanities
 Kerri Kirchner Humanities
 Lauraine Wright STEM
 Mary Kate Nguyen Humanities
 Matt Gorham STEM
 Michael Pilato STEM
 Nancy Schieda STEM
 Nicole McCauley Humanities
 Nicole Pontarollo STEM
 Parker Schmidt STEM
 Ryan Fiore Humanities
 Sara Levine Humanities
 Scott Messinger STEM
 Shailin Lee Cope Humanities
 Stacey Levier Humanities
 Stephanie Patterson STEM

AK. It is recommended that the Board approve the following certificated staff for F.L.Y. Camp at the High School for the 2019-2020 school year (account no. 11-401-100-100-000-098):

Coordinator (stipend \$2344)

John Bigos

Counselors (\$1459)

Christine Basile
 Sean Field
 Sheree Guglielmi
 Jena Rose
 Anthony Arcaro
 Renata MacKenzie
 Anthony Carannante
 Katy Elias
 Marissa Vogtman

AL. It is recommended that the Board approve a correction in the following staff as summer curriculum writers to write curriculum for the 2019-2020 school year at the stipend of \$1504 full year curriculum (account no. 11-000-221-104-000-091):

Spanish grades 3-5 previously approved Hildelisa Espinal 0% should read Hildelisa Espinal 50% and Stephanie Arons 50%

AM. It is recommended that the Board retroactively approve payment to the following bus drivers in the Transportation Department who worked during Summer Enrichment to be funded through account number 20-231-200-101-000-098. These drivers were previously approved at May 30, 2019 Board meeting to cover various summer activities.

Name	Date(s)	Number of Hours/Day	Hourly Rate
Sandra Chong	August 12-16, 2019 August 19-20, 2019	4	\$28.01
Lisa Greidinger	August 12-16, 2019	4	\$25.38
Dolores Irato	August 12-16, 2019	4	\$28.01
Carol Majewski	August 19-23, 2019	4	\$28.01
Joseph Capodanno	August 19-23, 2019	4	\$28.01
Kimberly Poll	August 21, 22, & 23, 2019	4	\$28.01

AN. It is recommended that the Board approve **Ms. Samantha McCloud** as Principal of Woodland School, effective October 17, 2019 to June 30, 2020 at a salary of \$118,850.96 pro rated (account no. 11-000-240-103-000-098).

AO. It is recommended that the Board approve the following certificated staff on the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for Hire
Jared Carrier*	HS	school counselor	Step 2MA \$51,842+\$3450 prorated	11-000-218-104-000-098	10/3/19-6/30/20	resignation replacement- tenure track
Nikki Reich*	MTMS	teacher of Spec. Ed. ICR	Step 1 BA \$51,592 prorated	11-213-100-101-000-093	10/17/19- 1/22/20	leave replacement
Brittany Dove	MTMS	teacher of Spec. Ed. ICR/RC	Sep 1 BA \$51,592 prorated	11-213-100-101-000-093	retroactive to 9/10/19-6/30/20	resignation replacement tenure track
Patrick Comey	HS	teacher of Italian	151% contract	11-140-100-101-000-070	retroactive to 9/1/19-9/20/19	retirement replacement
Patrick Comey	HS	teacher of Italian	117% contract	11-140-100-101-000-070	retroactive to 9/21/19-6/30/20	retirement replacement
Pam Valvano	HS	teacher of FCS	117% contract	11-140-100-101-000-070	retroactive 9/1/19-9/8/19	new position
Pam Valvano	HS	teacher of FCS	134% contract	11-140-100-101-000-070	retroactive 9/9/19-TBD	new position
Willberg Rondon	HS	teacher of Spanish	117% contract	11-140-100-101-000-070	retroactive to 9/1/19-9/20/19	retirement replacement
Samantha Casarella	HS	teacher of Spanish	117% contract	11-140-100-101-000-070	retroactive to 9/1/19-9/20/19	retirement replacement
Melissa Kasternakis	HS	teacher of Spanish	117% contract	11-140-100-101-000-070	retroactive to 9/1/19-9/20/19	retirement replacement
Jena Rose	HS	teacher of Spec. Ed.	117% contract	11-213-100-101-000-093	retroactive to 9/1/19-TBD	resignation replacement
Jennifer Baum	HS	teacher of Spec. Ed.	117% contract	11-213-100-101-000-093	retroactive to 9/1/19-TBD	resignation replacement
Seema Taparia	HS	teacher of Spec. Ed.	117% contract	11-213-100-101-000-093	retroactive to 9/1/19-TBD	resignation replacement
Deborah DeBoer	HS	teacher of Spec. Ed.	117% contract	11-213-100-101-000-093	retroactive to 9/1/19-TBD	resignation replacement
Jovanna Quindés	HS	teacher of Spec. Ed.	117% contract	11-213-100-101-000-093	retroactive to 9/1/19-TBD	resignation replacement
Yale Snyder	HS	teacher of music	117% contract	11-140-100-101-000-070	retroactive to 9/1/19-6/30/20	increased enrollment
Vanitha Gaurishanker	HS	teacher of Industrial Arts	117% contract	11-140-100-101-000-070	retroactive to 9/1/19-6/30/20	increased enrollment
Ted Powoski	HS	teacher of Industrial Arts	117% contract	11-140-100-101-000-070	retroactive to 9/1/19-6/30/20	increased enrollment
Kristie Zimmerman	MTMS	teacher of Basic Skills	117% contract	11-130-100-101-000-080	retroactive to 9/16/19- 11/22/19	leave replacement
Parker Schmidt	MTMS	teacher of Basic Skills	117% contract	11-130-100-101-000-080	retroactive to 9/16/19- 11/22/19	leave replacement
Nancy Markwell	MTMS	teacher of math	117% coverage	11-130-100-101-000-080	retroactive to 9/16/19- 11/15/19	leave replacement
Nancy Schieda	MTMS	teacher of math	117% coverage	11-130-100-101-000-080	retroactive to 9/16/19- 11/15/19	leave replacement
Melissa	MTMS	teacher of	117% coverage	11-130-100-	retroactive to	leave

Basajian		math		101-000-080	9/16/19-11/15/19	replacement
Alyssa Sliowski	MTMS	After School Basic Skills	\$116.34 1.5 hr. session	11-130-100-101-000-080	2019-2020 school year	correction in name
Blum, Stacy	BB/BS	Reading Spec.	Step 11 MA \$86,927+ \$3,450	11-120-100-101-000-010 67% 11-120-100-101-000-020 33%	retroactive to 9/1/19-6/30/20	change of schools
Jovanna Quindies	HS	Mock Trial Advisor	\$1,721	11-401-100-100-000-098	2019-2020 school year	advisor position
Jonathan Grasso	HS	teacher of Spec. Ed. MD		11-212-100-101-000-093	retroactive to 9/1/19-6/30/20	change in account no.
John Stemmler	HS	teacher of Spec. Ed.	Step 4 BA+15 \$52,592+\$1750 prorated	11-213-100-101-000-093	retroactive to 9/16/19-6/30/20	change in start date
William Thomas	Woodland	teacher of music	Step 3 BA \$52,092 prorated	11-120-100-101-000-030	retroactive to 9/13/19-6/30/20	change in start date
Carolyn McGrory	HS	teacher of Spec. Ed. ICR/RC	Step 7 BA \$57,252 prorated	11-213-100-101-000-093	retroactive to 9/10/19-6/30/20	change in start date
Meaghan Ewanis	MTMS	Team Leader - Team Vista	\$1,592	11-130-100-101-000-080	retroactive to 9/1/19-6/30/20	resignation replacement
Jessica Singer	MTMS	Art TAG teacher	\$116.34 session (1.5 hrs)	11-130-100-101-000-080	retroactive to 10/1/19-5/30/20	after school
Dalia Eljah	Brookside	Art TAG	\$77.56 session	11-120-100-101-000-020	retroactive to 10/2/19-5/30/20	after school
Beth Nagle	Brookside	STEM TAG teacher	\$77.56 session	11-120-100-101-000-020	retroactive to 10/2/19-5/30/20	after school
Beth Nagle	Brookside	TAG lead teacher substitute	\$86.54 session	11-120-100-101-000-020	retroactive to 10/2/19-5/30/20	substitute
Julie Freeman	Brookside	TAG lead teacher substitute	\$86.54 session	11-120-100-101-000-020	retroactive to 10/2/19-5/30/20	substitute
Nanci Dempsey	Brookside	TAG lead teacher substitute	\$86.54 session	11-120-100-101-000-020	retroactive to 10/2/19-5/30/20	substitute
Christina LaQuay	Applegarth	teacher Art TAG	\$77.56 session	11-120-100-101-000-050	retroactive to 10/2/19-5/30/20	new position
Tara Palino	Applegarth	TAG teacher substitute	\$77.56 session	11-120-100-101-000-050	2019-2020 school year	substitute
Cori D'Albero	Applegarth	TAG teacher substitute	\$77.56 session	11-120-100-101-000-050	2019-2020 school year	substitute
Nancy Poland	Applegarth	TAG teacher substitute	\$77.56 session	11-120-100-101-000-050	2019-2020 school year	substitute
Nicole Sheppard	Applegarth	TAG teacher substitute	\$77.56 session	11-120-100-101-000-050	2019-2020 school year	substitute
Karen Berescky	Woodland	TAG teacher substitute	\$77.56 session	11-120-100-101-000-030	2019-2020 school year	substitute
Olimpia Ciccarella	Woodland	TAG teacher substitute	\$77.56 session	11-120-100-101-000-030	2019-2020 school year	substitute
Jannifer DeLellis	Woodland	TAG teacher substitute	\$77.56 session	11-120-100-101-000-030	2019-2020 school year	substitute
Nick Reinhold	Woodland	TAG lead teacher substitute	\$77.56 session	11-120-100-101-000-030	2019-2020 school year	substitute
Karen	Woodland	TAG lead	\$77.56 session	11-120-100-	2019-2020	substitute

Berescky		teacher substitute		101-000-030	school year	
Olimpia Ciccarella	Woodland	After School Detention	\$44.85/hr. non instructional	11-120-100-101-000-030	2019-2020 school year	as needed basis
Willberg Rondon	HS	Computer Club Advisor	\$1,721	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	resignation replacement
Sean Field	HS	Table Tennis Advisor	\$1721 (50%)	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	advisor position
Jeffrey Warner	HS	Table Tennis Advisor	\$1721 (50%)	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	advisor position
Jovanna Quindes	HS	Key Club Advisor	\$1721 (50%)	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	advisor position
Jena Rose	HS	Key Club Advisor	\$1721 (50%)	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	advisor position
Alanna Seid	HS	DECA Advisor 50%	\$2226 (50%)	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	advisor position
Stephanie Marraffa	HS	Up Dance Advisor	\$1721	11-401-100-100-000-098	retroactive to 9/1/19-6/30/20	advisor position
Yale Snyder	Woodland	After School Detention	non instructional rate \$44.85 1.0 on an as needed basis	11-120-100-101-000-030	retroactive to 9/1/19-6/30/20	after school
Sarah Spilken	Woodland	After School Detention	non instructional rate \$44.85 1.0 on an as needed basis	11-120-100-101-000-030	retroactive to 9/1/19-6/30/20	after school
Kathryn Lederman	HS	Asst. girl's soccer coach	volunteer		2019-2020 school year	volunteer
Lorraine Ongaro	HS	Freshman Enrichment substitute	\$77.56/hr.	Title I	retroactive to 9/24/19-5/30/20	substitute
Katharine Crapanzano	HS	Freshman Enrichment substitute	\$77.56/hr.	Title I	retroactive to 9/24/19-5/30/20	substitute
Jodi Rubenstein	Brookside	SCIP team member			2019-2020 school year	transfer replacement
Catherine Lestingi	HS	nurse for Unified Sports	\$53.87/hr. for 2 hrs. on Monday and Wednesday as needed	11-000-213-100-000-098	9/4/19-6/30/20	after school
Leah Nicholas	HS	nurse for Unified Sports	\$53.87/hr. for 2 hrs. on Monday and Wednesday as needed	11-000-213-100-000-098	9/4/19-6/30/20	after school
Danielle LeMunyon	HS	nurse for Unified Sports	\$53.87/hr. for 2 hrs. on Monday and Wednesday as needed	11-000-213-100-000-098	9/4/19-6/30/20	after school
Martin Griffin	HS	Marching Band Assistant: Drill	\$1252	11-401-100-100-000-098	2019-2020 school year	correction in stipend amount
Sharon Maher	HS	Drill Team	\$2812	11-401-100-100-000-098	2019-2020 school year	correction in advisor position name and stipend amount
Marisa Guerra	HS	Head Bowling Coach	Step 2 \$5959	11-401-100-100-000-098	2019-2020 school year	resignation replacement

AP. It is recommended that the Board approve the following non-certificated staff on the following step on guide for the 2019-2020 school year (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account	Date	Reason for Hire
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				No.		
Nicolette Silviano*	Mill Lake	Para - cafeteria	Step 1 Reg. \$14.02+\$1.00 degree for 2.5/hrs.	11-000-262-107-000-040	retroactive to 10/2/19-6/30/20	replacement position
Laura Harmyk*	Transportation	Driver	Step 2 \$24.38 hr for 6 hrs.	11-000-270-160-000-096	10/17/19-6/30/20	replacement position
Bernadeta Mroz*	MTMS	Custodian	Entry \$20.72+\$1.00 second shift + Black Seal \$750 40 hours	11-000-262-100-000-080	10/21/19-6/30/20	transfer replacement
Sandra Leloia*	Mill Lake	Para - AM kindergarten	Step 1 Reg. \$14.02+\$1.00 degree for 3.75/hrs.	11-190-100-106-000-093	retroactive to 10/2/19-6/30/20	resignation replacement
Divya Baskaran*	Barclay Brook	Para - Spec. Ed. LLD	Step 1 Spec. Ed. +toileting \$14.02+\$2.00+\$2.50 3.75/hrs.	11-204-100-106-000-093	retroactive to 10/2/19-6/30/20	resignation replacement
Tracy Byrnes*	HS	Para - Spec. Ed. MD	Step 1 Spec. Ed + toileting \$14.02+\$2.00+\$2.50 for 7.0/hrs.	11-212-100-106-000-093	retroactive to 9/18/19-6/30/20	new position
Ruchika Wadhwa*	MTMS	Para Spec. Ed. Resource	Step 1 Spec. Ed. \$14.02+\$2.00 for 6.75 hrs.	11-213-100-106-000-093	10/17/19-6/30/20	new position
Paula Storm*	HS	Media Coordinator	Step 1 \$34,864 pro rated	11-000-222-100-000-098	10/21/19-6/30/20	resignation replacement
Dana Santangelo*	Mill Lake	Para - Cafeteria	Step 1 Reg. Ed. \$14.02 for 2.5/hrs.	11-000-262-107-000-040	10/16/19-6/30/20	replacement position
Dr. Maria Lamattina	HS	Para - Freshman Enrichment	Step 1 Reg. Ed \$14.02+\$1.00 ed degree for 3.5/hrs.	20-231-100-106-000-098	10/16/19-6/30/20	replacement position
Genevieve Bassett	MTMS	Para Spec. Ed. Autistic	Step 1 Spec. Ed.+toileting \$14.02+\$2.00+\$2.50 for 6.75 hrs.	11-214-100-106-000-093	10/17/19-6/30/20	new position
MaryAnn Loschiavo	MTMS	Para Spec. Ed. 1:1	Step 7 Spec. Ed. \$17.07+\$2.00+\$100 PD for 6.75 hrs.	11-213-100-106-000-093	10/2/19-6/30/20	resignation replacement - transfer
John Mazzola	HS	PAC Coordinator	\$7654 50%	11-401-100-100-000-098	retroactive to 9/1/19-6/3/20	stipend position
Marta Farinola	Applegarth	Para - cafeteria	Step 1 Reg. \$14.02 for 3.75/hrs.	11-000-262-107-000-050	retroactive to 9/1/19-6/30/20	correction of name
Suzanne Goff	HS	Para 1:1 Resource	Step 6A Spec. Ed. \$16.32+\$2.00 for 7.0 hrs.	11-213-100-106-000-093	retroactive to 9/1/19-6/30/20	transfer to new position

Shpresa Jaku	MTMS	custodian	Step 3 \$23.63+ B.S. \$750 for 8 hours	11-000-262-100-000-080	retroactive to 10/1/19-6/30/20	transfer
Heather Sigman	Oak Tree	Para - ICS/RC	Step 2 Spec. Ed. \$14.12+\$2.00 for 3.75/hrs.	11-213-100-106-000-093	retroactive to 10/2/19-6/30/20	transfer
Jack Adamcewicz*	Brookside	custodian	Step E+second shift \$20.72+\$1.00 for 8 hrs.	11-000-262-100-000-020	10/7/19-6/30/20	transfer replacement
Latha Juloori	Oak Tree	Para Kindergarten	Step 4 Reg. \$14.42 for 3.75 hrs.	11-190-100-106-000-060	10/7/19-6/30/20	transfer - resignation replacement
Maria Felice	Oak Tree	Para Kindergarten	Step 7 Reg. \$17.07 + \$100 PD for 3.75 hrs.	11-190-100-106-000-060	10/2/19-6/30/20	transfer - resignation replacement
Sandra Carola	MTMS	Spec. Ed. Para MD	Sep 3 Spec. Ed.+toileting \$14.27+\$2.00+\$2.50+\$1.00 for ed degree for 6.75/hrs.	11-212-100-106-000-093	retroactive 9/1/19-6/30/20	transfer
Swarma Damodaran	Oak Tree	Para/RC	Step 3 Spec. Ed. + ed. Degree \$14.27+\$2.00+\$1.00 for 3.75/hrs.	11-213-100-106-000-093	retroactive to 9/1/19-6/30/20	modification in salary to include educational degree
Maria Salvador	Transportation	driver	Step 11 \$28.01+15 yr. longevity mid day run 2.0 hours increase from 1.5	11-000-270-160-000-096	retroactive to 9/9/19-6/30/20	increase of .5 hrs. in mid day run
Janet Hyman	Barclay Brook	Spec. Ed. Para PS	Step 8 Spec. Ed \$18.98+\$2.00 for 3.5 hrs. Step 8 Spec. Ed. + toileting \$18.98+\$2.00+\$2.50 for .5 hrs	11-215-100-106-000-093	retroactive to 9/5/19-6/30/20	modification to include toileting
Angela Tesoriero	Barclay Brook	Spec. Ed. Para PS	Step 8 Spec. Ed. \$18.98+\$2.00 for 6.25/hrs. + 20 yrs. longevity + \$100 PD and Step 8 Spec. Ed+toileting \$18.98+\$2.00+\$2.50 for .5/hrs. + 20 yrs. longevity + \$100 PD	11-215-100-106-000-093	retroactive to 9/5/19-6/30/20	modification to include toileting
Mary Lata	Oak Tree	Para-cafeteria	Step 1 Reg. \$14.02 2.5/hrs.	11-000-262-107-000-060	retroactive to 9/17/19-6/30/20	change in start date
Stanley Perrine	Transportation	Driver	Step 2 \$24.38 6.0/hrs.	11-000-270-160-000-096	retroactive to 9/16/19-6/30/20	change in start date
Lisa Lahr	Oak Tree	Office Para	Step 1 Reg. \$14.02+\$1.00 ed degree for 3.75 hrs.	11-000-262-107-000-060	retroactive to 9/16/19-6/30/20	change in start date
Cynthia Gordon-Pulsinelli	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Rosa Pieron	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Karen Walker	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Marlene	HS	Para - after	hourly step on guide	11-213-	retroactive	after school

Oskierko		school		100-106-000-093	to 9/5/19-6/30/20	activities
Rene Zappone	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Sandra Micciulla	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Donna Cianchetta	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Nancy McNulty	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Maria Holman	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Thomas Taylor	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Ryan McDonald	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Elizabeth Harrison	HS	Para - after school	hourly step on guide	11-213-100-106-000-093	retroactive to 9/5/19-6/30/20	after school activities
Audra Perschilli	Brookside	crossing/traffic guard substitutes	hourly step on guide rate for 1.0/hr.	11-190-100-106-000-020	retroactive to 9/5/19-6/30/20	substitute
Danielle Verticchio	Brookside	crossing/traffic guard substitutes	hourly step on guide rate for 1.0/hr.	11-190-100-106-000-020	retroactive to 9/5/19-6/30/20	substitute
Patti Manziano	Brookside	crossing/traffic guard substitutes	hourly step on guide rate for 1.0/hr.	11-190-100-106-000-020	retroactive to 9/5/19-6/30/20	substitute

AQ. It is recommended that the Board approve the following substitutes for the 2019-2020 school year:

Certificated

James Robershaw

Substitute Teacher

Trudy Gaye King

Substitute Teacher

Satish Punj

Substitute Teacher

Jo-Ann Pritzlaff

Substitute Teacher

Marla Alkema

Substitute Home Instructor

Non-Certificated

Nancy Huber

Substitute Paraprofessional

Susan Marshall

Substitute Paraprofessional

Gordon Deal

Substitute Coach

Stephen Karoly

Substitute Volunteer Coach

Teryn Reed

Substitute Volunteer Coach

Robert Bell

Substitute Security

Mark Csizmar

Substitute Security

Michael Lloyd

Substitute Security

David Bosco

Substitute Security

Gianna DeMayo's

Substitute Avid Tutor

Executive File Attachments

[Resume 1.pdf \(1,159 KB\)](#)

Subject	C. BOARD ACTION
Meeting	Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA
Category	10. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Action

Recommended Action It is recommended that the Board approve the attached Board Action Items A through N

III. BOARD ACTION

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

D. It is recommended that the Board approve Schoolwide Educational Solutions to provide a full day Professional Development for Middle School teachers on Middle School Fundamentals on October 21, 2019 in the amount of \$1,700.

E. It is recommended that the Board approve Desmos to provide a Professional Development workshop to introduce pedagogical and technological techniques for increasing student achievement in mathematics on October 17, 2019 for up to 60 participants in the amount of \$2,000.

F. It is recommended that the Board approve Dr. Paul Riccomini to provide three Professional Development workshops to teachers on Tiered Systems for Support for Math in the amount of \$15,000.

G. It is recommended that the Board approve Staff Development Workshops, Inc. to provide 5 "Words Their Way" training to teachers in grades 4 and 5 on January 6, 7, 8, 2020 and February 3 and 7, 2020 in the total amount of \$8,500.

H. It is recommended that the Board approve the submission of the Harassment, Intimidation, and Bullying ("HIB") self assessment for the 2018-2019 school year.

I. It is recommended that the Board approve the following curriculum documents for the 2019-2020 school year:

Spanish Grades 3-5
Spanish Grade 7
Italian Grade 7
French Grade 7
ESL Grades 3-5
ESL Grades 6-8
Journalism
Public Speaking/Modes of Writing
LA IV Honors
Honors Geometry

J. It is recommended that the Board approve the District Goals for the 2019-2020 school year:

1. Engage the school community in the development of a strategic action plan for Monroe Township School District.
2. Develop a referendum project by working with the community using the latest enrollment projections to address student growth.
3. Continue to focus on the Whole Child by providing resources to address the social-emotional needs of students, professional development, and cultural awareness.

K. It is recommended that the Board approve the Board Goals for the 2019-2020 school year:

1. Continue to evaluate and adopt a plan for enrollment growth and facility needs.
 2. Encourage professional development for the board working toward NJSBA's Board Certification and for individual board members (Two year goal).
 3. Continue to improve communication amongst the Board members.
- L. It is recommended that the Board approve the previously submitted Monroe Township Public School's Nursing Services Plan for the 2018-2019.
- M. It is recommended that the Board approve the following out of district placement for the 2019-2020 school year:

Student No.	School	Date	Start	Tuition
85161	Archway's Upper School		9/23/19 diem	\$240.45 per

- N. **2019-2020 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 9/1/19-10/3/19:

<u>Date</u> <u>Cost to District</u>	<u>School</u>	<u>Incident</u>
9/9/19	HS	possession of cannabis n/a
9/11/19	HS	broke hallway sign
\$150 (parents billed) 9/23/19	HS	substance abuse (refused screening)

File Attachments
[Professional Development.pdf \(830 KB\)](#)

Executive File Attachments
[Spanish Grades 3-5.pdf \(14,929 KB\)](#)
[Spanish 7.pdf \(6,080 KB\)](#)
[French Grade 7.pdf \(8,382 KB\)](#)
[Italian Grade 7 \(1\).pdf \(8,367 KB\)](#)
[LA IV - Honors.pdf \(48,159 KB\)](#)
[Journalism I.pdf \(48,141 KB\)](#)
[Geometry Honors.pdf \(62,783 KB\)](#)
[Public Speaking - Modes of Writing.pdf \(25,822 KB\)](#)
[ESL Grade 6-8.pdf \(36,297 KB\)](#)
[ESL Grades 3-5.pdf \(31,467 KB\)](#)
[2018-2019 Nursing Plan.pdf \(952 KB\)](#)
[Field Trip Requests - October 3, 2019.pdf \(63 KB\)](#)

11. BOARD PRESIDENT'S REPORT

12. OTHER BOARD OF EDUCATION BUSINESS

13. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA
Category	13. PUBLIC FORUM

Access Public
Type Information

See Note 3.

14. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 14. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 16, 2019

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 16, 2019

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 16, 2019

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for October 16, 2019 7:00 p.m. at the Monroe Township High School.

17. ADJOURNMENT

Subject A. NOTES

Meeting Oct 3, 2019 - MONROE TOWNSHIP BOARD OF EDUCATION SPECIAL MEETING AGENDA

Category 17. ADJOURNMENT

Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.